

girl scouts 
greater los angeles

DEIA
ADVOCACY



Diversity

Recognizing, respecting, and valuing differences.



Equity

Active commitment to fairness, justice, and equality.



Inclusion

Being included or being made a part of something.



Access

Equitable availability of opportunities and resources.



Belonging

Diversity



Ability



Gender



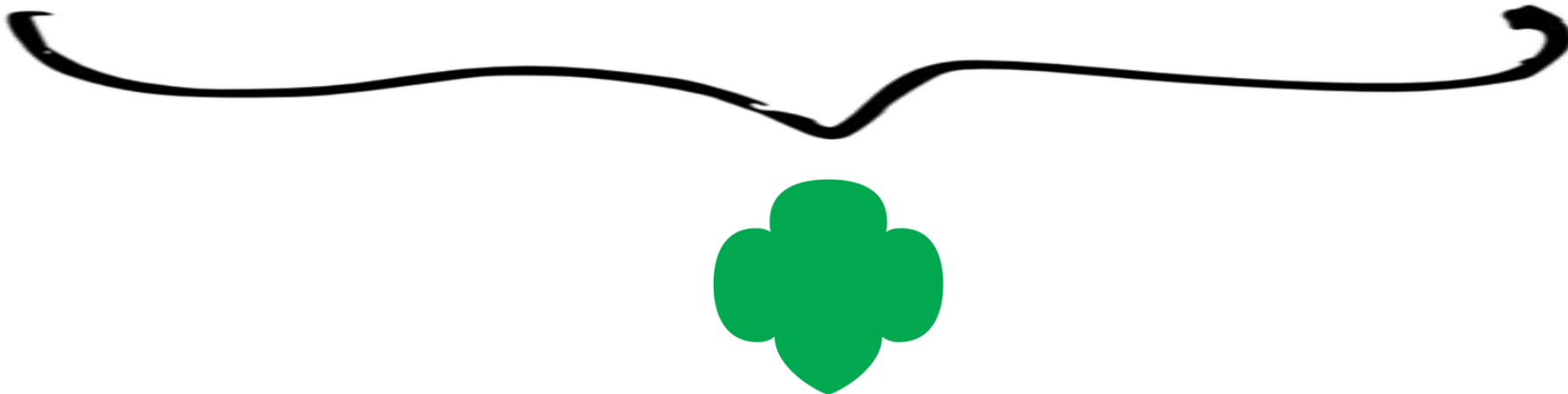
Culture



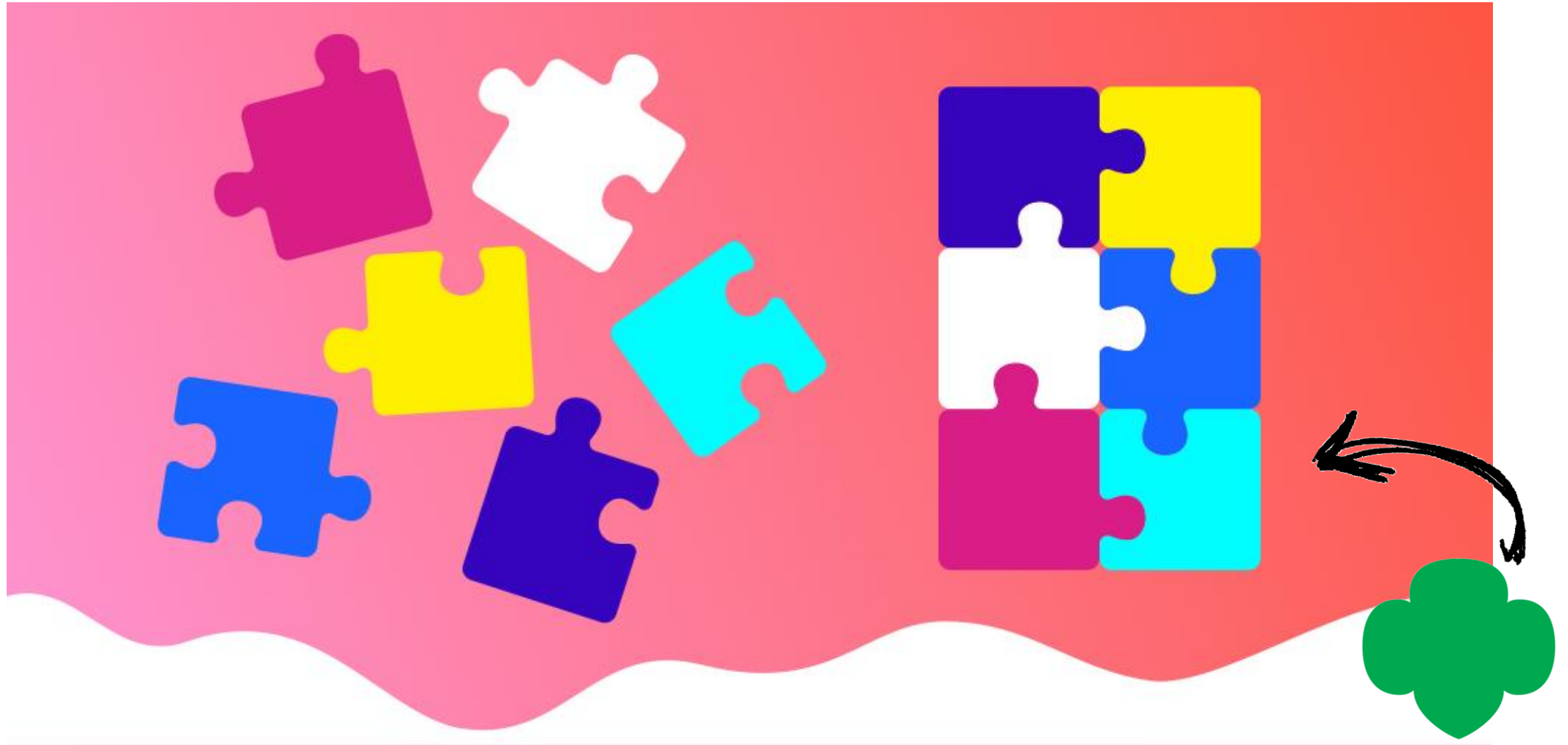
LBGTQIA



Age/Generation



Diversity vs. Inclusion



Equality vs. Equity



Opportunity vs. Access



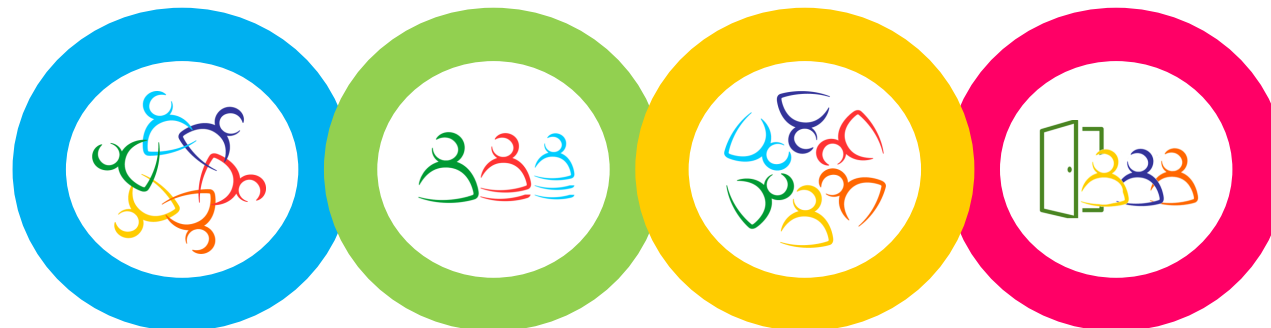
DEIA & ADVOCACY

- Director, DEIA & Advocacy
- DEIA Committee
- D&I Consultant
- SMT Strategizing
- Girl Member Listening Tours
- Adult/Volunteers Listening Tours
- Staff Resources



DEIA & ADVOCACY

- Working with diverse groups
- Recognizing growth of individuals *individually*
- Being an advocate and an ally
- Closing the communication gap
- Being thoughtful in our language





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