

Camper Code of Conduct

Girl Scouts of Greater Los Angeles (GSGLA) are committed to providing a rich and wonderful outdoor experience for all campers. To assist staff in offering the best camp experience, please review the **Camper Code of Conduct**. As a camper, you are expected to be on your best behavior and are responsible for your own actions. If you are unable to abide by the Code of Conduct you will be sent home. The goal of GSGLA is to create a safe and nurturing environment for everyone.

Generally the Code of Conduct falls under the three “R’s”:

- **Respect yourself.** Campers are expected, in accordance with their age, to take appropriate care of themselves.
- **Respect the environment.** Girl Scouts leave a place better than they found it and this includes all camp properties.
- **Respect others.** We expect campers to treat one another, our volunteers, and our staff with courtesy and respect.

We are a camp committed to inclusion and providing a nurturing environment for every camper's individual needs. To ensure a safe and equitable summer for all, we are able to provide assistive programming that helps all campers integrate into camp routines with limitations.

However, we are not staffed to accommodate campers who need to be removed from their group activities on more than three separate times in any given day and require 1:1 staffing. We do not have the staffing available to accommodate campers with these requirements.

If any camper behaves in a way which compromises GSGLA’s ability to foster a sense of respect and preserve the dignity of every person at camp (campers, staff, and volunteers), then it must be understood that there are consequences as described below.

Any camper that breaks any of the following rules, will be sent home immediately. There will be NO refund or credit on camp fees. **Parents will be called to pick up their camper.**

- Smoking, vaping, alcohol, marijuana, and illicit drugs are strictly prohibited at camp. Campers may not have cigarettes, vaping paraphilia, marijuana, drugs, or alcoholic beverages in their possession.
- Weapons or any instrument that staff deem dangerous or potentially dangerous are strictly prohibited.
- Jeopardizing the safety of any camper or staff member will not be tolerated.

Any camper that breaks any of the following rules MAY be sent home based on the seriousness of the offense.

- Inappropriate behavior, such as bullying, teasing, harassment, swearing, acts of aggression, pranks, practical jokes, or disrespect for other people or the environment are not tolerated at GSGLA. What may seem harmless to you may have lasting emotional or physical consequences for others. This includes being involved in fighting, teasing, put-downs, gossip or hurting another person, **even if you didn’t start it.**
- Stealing or borrowing other people's possessions without their consent will not be tolerated.
- Vandalizing or damage to camp property and equipment is a serious offense and will not be tolerated. This includes any damage to window screens, doors, washrooms, classrooms, dining hall, any other buildings, signs, program equipment, and the natural environment. You will be held responsible for the cost of repair or replacement, including labor costs.

- Defacing camp property in any way is also considered a serious offense. Any graffiti including writing, drawing, carving or painting names/pictures etc. on furniture, walls, or any other buildings are all examples of this and will not be tolerated. You will be held responsible for cleanup, repair or replacement.
- Tampering with any safety devices including smoke alarms and fire extinguishers is a serious offence and will not be tolerated.
- Campers must remain inside the designated boundary (this will be explained to campers during the tour of camp facilities).
- You will be assigned a unit and must stay with your unit as directed. Your counselors must know where you are at all times. Do not wander off.
- Disobeying staff safety directives will not be tolerated.

We have a three step policy depending on the severity of the behavior. Depending on the severity, some behavior could result in immediately progressing to Step 2 or even Step 3.

- **Step 1: Will result in being counseled by your Unit Counselor and/or Unit Leader.**
- **Step 2: Will result in a meeting in the camp office with your Unit Leader and the Camp Director. Parents will be called, and you will be placed on a behavior contract.**
- **Step 3: Will result in you being sent home immediately.** If that is the case, there will be NO refund or credit on camp fees.

Parent/Guardian Signature

I have read and understand **Girl Scouts of Greater Los Angeles Camper Code of Conduct**. If my child should be sent home from camp, I agree to pick her up immediately, regardless of the time of day.

Parent/Guardian signature: _____ Date: _____

Camper Signature

I understand all of the above expectations and plan to follow them.

Camper signature: _____ Date: _____

Camper name: _____